## THE UKRAINIAN ARMY IS LEVERAGING ONLINE INFLUENCERS. CAN THE U.S. MILITARY?

TODD C. HELMUS COMMENTARY MARCH 1, 2023



Todd C. Helmus June 6, 2023



# Ukraine's success on the information battlefront

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Citizens & soldiers have taken directly to social media

### FOCUS OF THIS BRIEF



Ukraine's use of social media



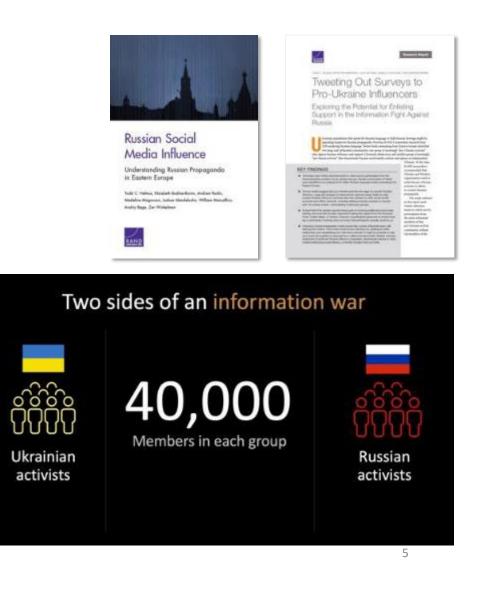
Lessons from the private sector



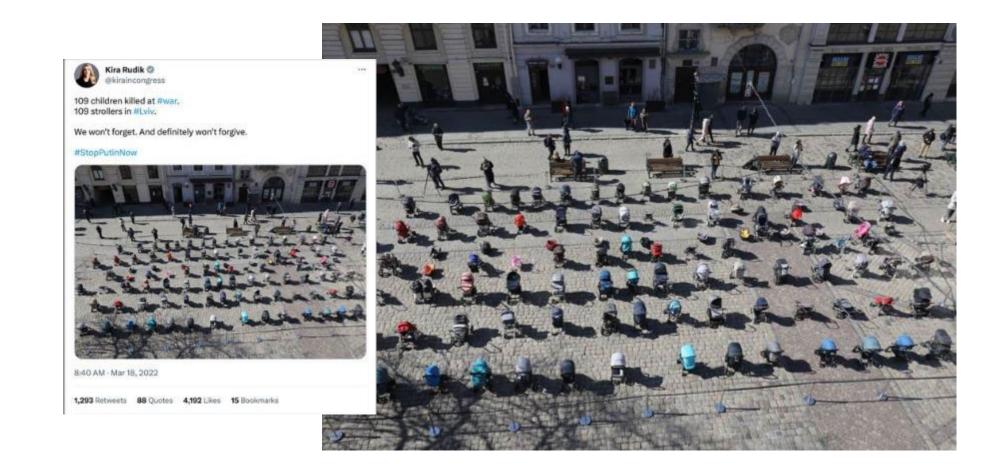
Policy implications for the U.S. military

Ukraine (2018) was ground zero for a citizen-led information war

Surveys reveal that many influential Russian language Twitter users are eager to counter Russian propaganda



## Private social media posts/accounts play an influential role





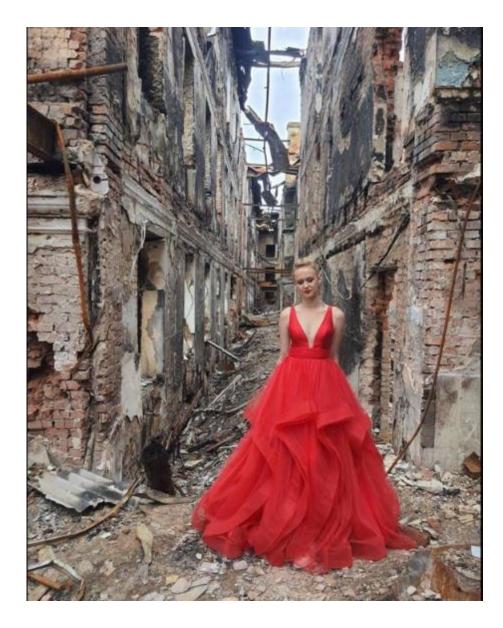
iko.

#Russia destroyed Her school by a bombing on 27 February. She still got to wear her graduation dress. Just in a very different setting from what she could ever imagine. #Kharkiv



I AM		

1,232 Retwoots	91 Quotes	7,128 Likes	39 Bookmarks	
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Oleksiy Sorokin @mrsorokaa

A violoncellist performs in downtown Kharkiv, destroyed by Russia.

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Video: @suspilne



4,369 Retweets	359 Quotes	13.7K Likes	339 Bookmarks	
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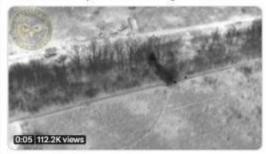






One year ago they thought that they would break us. They expected an easy victory. That we will surrender because we are fighting against one of the biggest army.

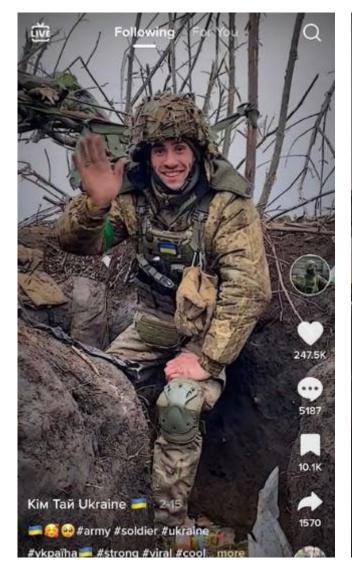
The war continues. We didn't surrender and never do it. And we won't allow our enemy to walk on Ukrainian ground.



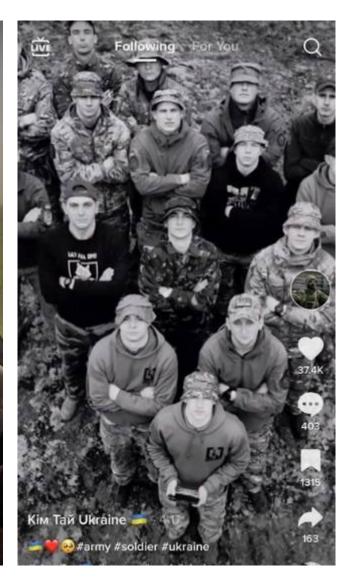
9:02 AM · Feb 24, 2023 · 274.1K Views

323 Retweets 13 Quotes 4,378 Likes 60 Bookmarks











Defense of Ukraine S @DefenceU

Artillerymen of the 17th tank brigade of the #UAarmy have opened the holiday season for ruscists. Some bathed in the Siverskyi Donets River, and some were burned by the May sun.



1:19 PM - May 11, 2022

1,756 Retweets 228 Quotes 14.1K Likes 145 Bookmarks



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[**Θ**]

What I did to destroy Russian pantonne bridge over Siverskyi Donets - a thread

Here you go -> -> ->

5:45 PM · May 11, 2022

9,919 Retweets	2,256 Quotes	44.7K Likes	3,364 Bookmarks	
Q	17			Ţ



Commercial influencer tactics

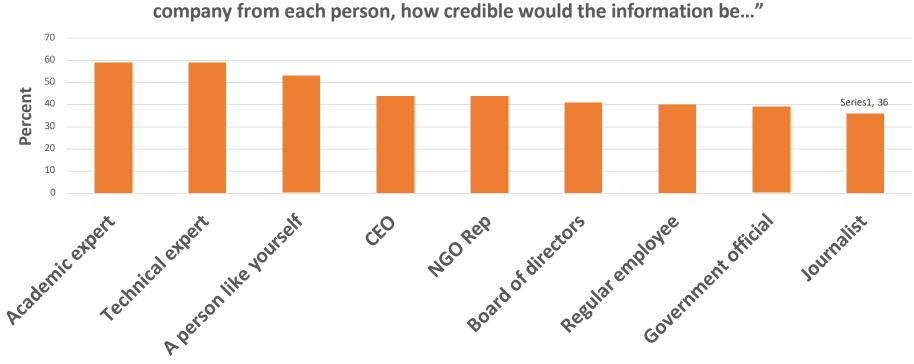
Online influencers

**Brand Ambassadors** 

Customer word of mouth

Employee Advocate programs





"When forming an opinion about a company, if you heard information about a company from each person, how credible would the information be..."

#### The most credible form of advertising comes straight from the people we know and trust.

Marketers in the US are likely to spend \$3.7 billion this year on influencers. However, it seems that consumers are more inclined to turn to everyday social media users for product recommendations.



Employee Advocacy



**Encourages authenticity and credibility** 

**Incentivizes** participation

**Provides access to sharable information** 

**Offers education and training** 

Formally inducts employees into program

Common influencer tactics

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Employee advocate programs help increase online reach and help recruit new workforce talent FORBES > LEADERSHIP > ENTREPRENEURS

## The Key To Increasing Your Brand's Reach By 561%? Your Employees.

**Ryan Erskine** Former Contributor © *I write about digital branding and online reputation management.* 

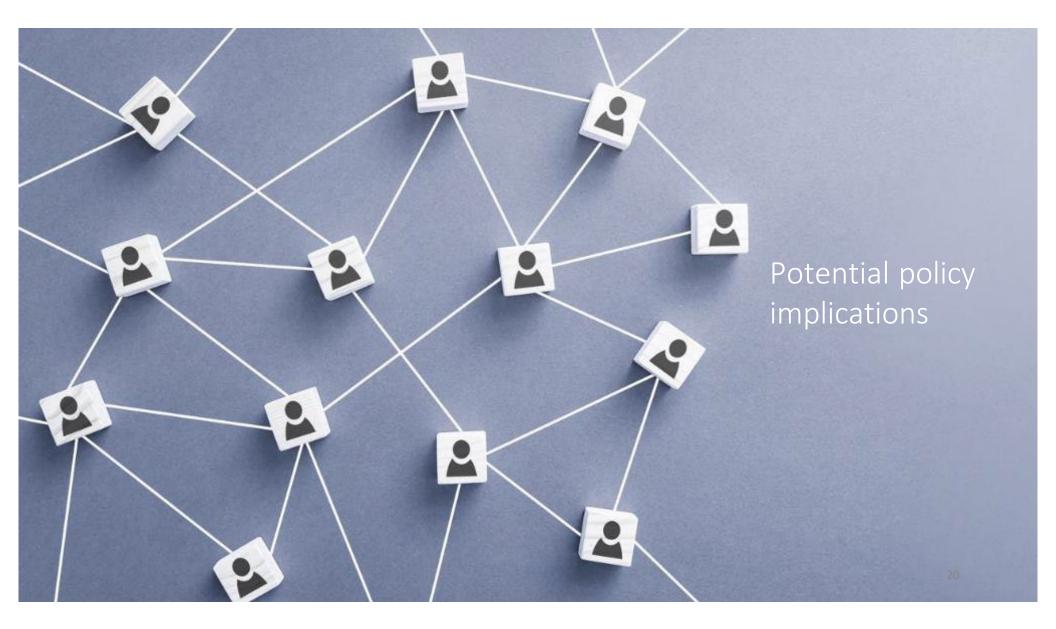
Jun 30, 2018, 10:15pm EDT

#### TWEET THIS



The power of employee advocacy is directly equal to the authenticity of its execution.

The power of employee advocacy is directly equal to the authenticity of its execution.



The U.S. Military could work with local influencers



The U.S. military could adopt employee advocate programs



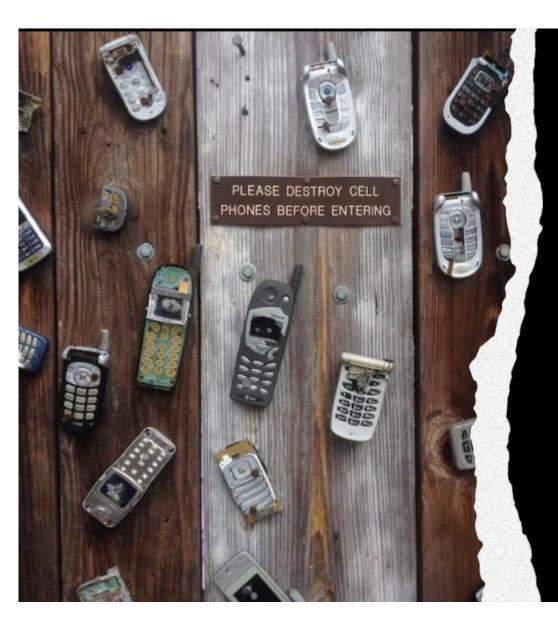
## Encouraging social media use could help recruitment

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## And it could help improve U.S. messaging during operations





# Some perceive the US military does not encourage social media use





### Rules of engagement can help mitigate risks of social media use



What might a military employee advocate program look like?



Authenticity: A final observation

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